



Founded in 1994, Western Protection Alliance Inc. has earned a solid reputation over 20 years as a leader in the areas of security, first aid, and labour dispute management. Our full range of services are designed to ensure that your company has a safe and secure work environment; ensuring resilience and business continuity under almost any circumstances.

Headquartered in British Columbia we are a privately held, fully compliant, federally chartered corporation.

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[westernalliance.ca](http://westernalliance.ca)

## Labour Dispute Management



*Too often companies and organizations do not foresee the potential risks associated with labour disputes. This lack of preparation can lead to companies bargaining from a position of weakness and compromising their ability to operate. Western can help your company continue operating during a strike, lockout, or protest.*

### Pre-Strike Planning

At Western, we custom tailor a pre-strike plan to help your company mitigate the impact of labour disputes on your business. This comprehensive working document offers recommendations on everything from strike strategy to operational implementation.

### Specialized Strike Security

In the event of a labour dispute, the security of your assets, employees, and resources is critical. We maintain a highly trained team of labour dispute personnel to deliver premium protective services and respond to emergency situations in a professional, non-confrontational manner - mindful of maintaining a positive public profile for your company.

### Labour Dispute Management

We specialize in managing a labour dispute for your company; overseeing all aspects of the dispute. Western can manage and coordinate your company's contract security and logistics; thereby ensuring an on-budget project delivery.



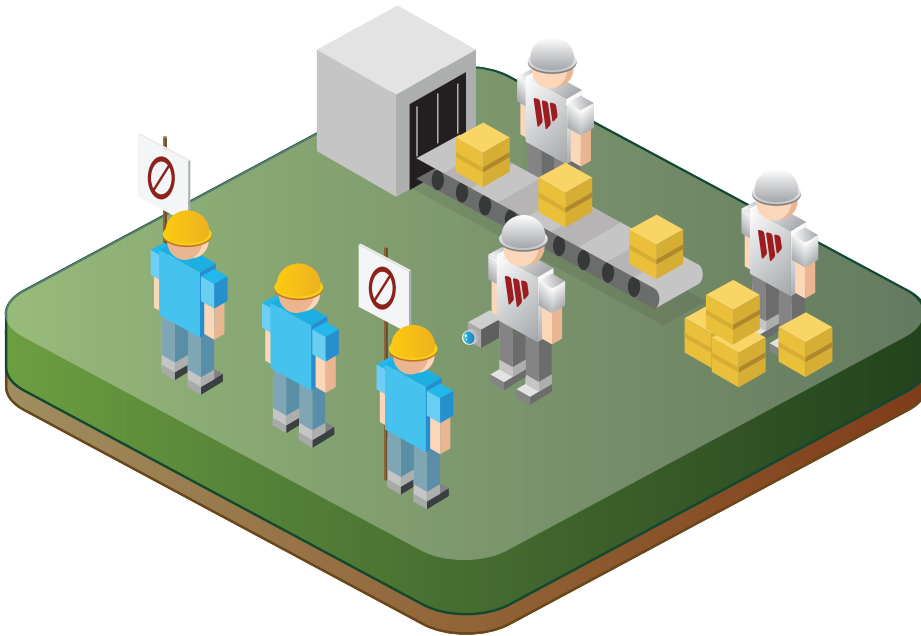
**Western Protection Alliance Inc.**

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*By managing labour disputes on your company's behalf, we allow your company to concentrate on your core business, such as fulfilling orders, maintaining sales targets, and increasing shareholder value, trusting that your labour dispute is being handled effectively and professionally.*

### Replacement Workers

When operating business during a labour dispute, the lack of qualified workers is often a major constraint. At Western, we maintain an extensive pool of qualified contingency workers, ranging from labourers to ticketed tradespeople to help your company operate during a labour dispute.



### Injunctive Relief

Having the ability to accurately document events on the picket line is more crucial than ever in garnering court injunctive relief and limiting liability.

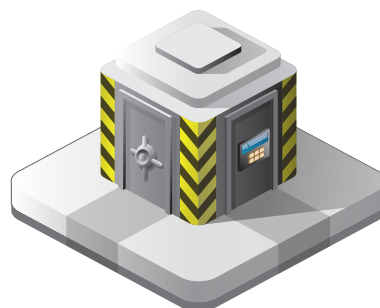
Our personnel are expertly trained to obtain evidence and have been instrumental in assisting litigation efforts, and to attain injunctive relief during strikes, lockouts, and protests.

### Contingency Worksite

Western has a contingency worksite that can be used to warehouse products or materials. It has floor space, power, and other features you can fall back on to while your facility is being picketed.

### Transportation and Logistics

To maintain the flow of personnel and products to and from a struck site, Western Protection Alliance supplies trucking services to cross picket lines. We provide fully trained, qualified drivers as well as logistics teams to facilitate the safe movement of people and goods across picket lines.



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